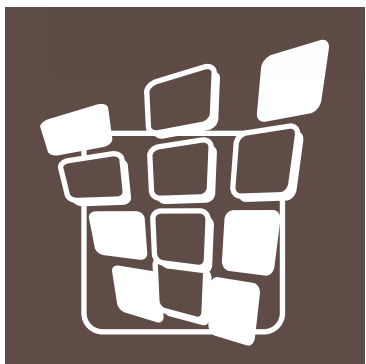


Annual Report



WESTSIDE BAPTIST CHURCH
西區浸信會 2022

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Pastoral Reports

Senior Pastor Rev. Gladys Tsang



As I look back over the past year, it was filled with joy and gratitude. We experienced God's faithfulness and many answered prayers. Though 2022 was not as unprecedented as the pandemic years in 2020 and 2021, we still faced a lot of challenges and uncertainties, joys and frustrations, highs and lows. But our God remains faithful. He is our waymaker and promise keeper. He never ceases working. His grace is sufficient for us. We can relate to what the Psalmist says in Psalm 65:11: "You crown the year with your bounty, and your carts overflow with abundance."

Looking back over the past year, we give thanks for God's faithfulness and work in our midst. We saw a new wave of growth since our re-opening. God brought many newcomers week after week. Most are new immigrants from Hong Kong while others are visitors from other churches. We have on record that almost 225 newcomers visited the Chinese congregation this past year. The growth was so evident that we had to hold multiple sessions of WBC 100 to welcome them and WBC 101 to prepare for their baptisms and transfers. We also saw newcomers coming from different ethnic backgrounds in the English congregation. This affirmed our original intent of welcoming people from diverse backgrounds and not putting "Chinese" in the name of our church. We can't help but give thanks to God for His unceasing work in our midst.

We also want to give thanks for God's guidance and provision in the pastoral discernment process. We were

able to witness His guidance and provision in the calling of a full-time pastor. As of March 2022, Pastor Mark Wong, who was our pastoral intern in 2019, was called to be a member of our pastoral staff. He is now mainly serving in the English congregation. At our fall congregational meeting, he was recommended to our denomination to become a credentialed minister. Another answered prayer was God's provision of a pastoral intern. As of November, Joseph Ng, one of our members since 2006, was accepted as our pastoral Intern. He is now studying in the Master of Divinity program at our denominational school, Carey Theological College. These additions to our pastoral team will help build and enhance our youth and teens ministries.

Over the past year, we also faced unexpected challenges. The most obvious was insufficient space for growth, particularly worship space for our Chinese congregation. At present, we are almost at maximum seating capacity. Other ministries like our small groups also encountered challenges because of growth. We always have dozens of people waiting to get into small groups, which are already at capacity. However, we continue to give thanks for God's sustaining grace in providing faithful small group leaders willing to serve over the long haul. We also give thanks for God's provision in raising up new small group leaders to join this ministry. For details, please refer to Pastor Anders' report.

Reflecting on the past year, we also experienced

transition and changes. In September, AWANA had many new volunteers added to this ministry. In the past the volunteers of AWANA were made up mainly of a group of younger brothers and sisters. After serving for over a decade, they needed a long-awaited rest. We give thanks for God's provision in raising up a new group of young parents willing to take on the challenge of this ministry. (For details, please refer to the AWANA report.) Though we face constant challenges with not having enough volunteers in our ministries, we know that our God always provides. He is Jehovah Jireh. We can't help but give thanks for God's provision and the willingness of brothers and sisters who continue to serve faithfully.

We are thankful for God's provision in all our financial needs. Even though we had no regular rental income from our lower-level studio and gallery spaces and only the occasional income from renting out our main hall, God still provided enough for us through the faithful stewardship of our brothers and sisters in their tithes and offerings. We even had enough to make repairs to our facility when needed. (For details, please refer to the respective reports.)

In the past year, we are also thankful that the deacon nomination process went smoothly. Only one of our deacons, Samuel Leung, completed his first term and decided to take a break and not be re-nominated for a second. After much waiting and approaching dozens of potential candidates from our Chinese Ministry congregation (CM), unfortunately, no one answered the call. Finally, only one eligible candidate from our English Ministry congregation (EM) agreed to be nominated. After the committee's discussion, we accepted and confirmed this candidate. At our fall congregational meeting, Carson Lai was elected as a deacon for 2023-2025 with 116 votes cast and 114 in favour (1 opposed, 1 abstained). Though we hadn't expected deaconship from a member we watched grow from a baby at Westside, we give thanks for God's provision and guidance throughout the entire process.

The theme for 2022 was "Stories". We had a sub-theme for each month: Stories of Faith; Stories of Wilderness; Stories of Victory; Stories of Jesus' passion; Stories told by Jesus; Stories of the Extra-ordinary; Stories of the Marginalized; Stories of Transformation; Stories of Courage; Stories of Praise; Stories of Forgiveness; and Stories of Joy. We continued to use the same theme and scriptural passages for both our Chinese and English worship services. Even though the messages may have had different focuses as they were prepared by different pastors (I preached in both congregations, sharing with Pastor Mark for EM

while Pastor Alan, Pastor Anders and myself shared the CM pulpit), it brought a unified goal and direction for both congregations.

In 2022, we did not host any large-scale church-wide campaigns or community events. However, we continued to encourage brothers and sisters to care and reach out to others through their small groups. After the past 2 years of isolation because of the pandemic, we finally witnessed the joy of celebrations, especially at our joint gatherings.

Deacon Board

Pastors (non-voting)	Rev. Gladys Tsang, Rev. Anders Tsang, Rev. Alan Yu, Pastor Mark (starts from March)
Deacons	James Lai, Daisy Liu, Samuel Leung, Benjamin Mak, Tommy Tung, Joyce Yu
Treasurer (non-voting)	Cannis Wan

Nomination Committee

Pastors (non-voting)	Rev. Gladys Tsang
Deacons	James Lai, Daisy Liu, Benjamin Mak
Members	Carson Lai, Lily Liu, Ricky Yu

Pastoral Discernment Committee

Pastors (non-voting)	Rev. Gladys Tsang
Deacons	Tommy Tung, Joyce Yu
Members	Felix Loo (Chair), Justin Chen, Mabel Cheung

At our 30th anniversary celebration in May, we had our BC area minister, Larry Schram come to give us exhortations. We had a joyful celebration and community luncheon with food trucks serving Japadogs, bento boxes and ice-cream. Then at Thanksgiving we had a joint bilingual worship service with baptism and transfer, followed by a potluck lunch. Finally at Christmas we had another joint bilingual worship service with baptism and transfer, followed by a catered community luncheon. Although we did not have an auction during the Christmas luncheon as in past tradition, we continued to have various fundraisers such as a clothing drive and support appeal for Canadian Baptist Ministries projects to support charities at this season (for details, please refer to other reports). We give thanks to God for allowing us to have all these moments of joyful celebration as a community.

In 2022, we had held the WBC 101 course 6 times. We had 8 candidates baptized during our anniversary, at Thanksgiving, and on Christmas Day while 31 transferred their membership. Due to the unstable situation with the ongoing pandemic, we continued to suspend our practice of updating (activating or de-activating) membership statuses during this period (please refer to by-laws for the guidelines on membership statuses).

- Baptized members: Evone Chan, Daviv Lai, Cherry Lee, Rosie Siu, Clement Chan, Federico Escueta, Mirriam Kung, Wendy Yu (June, September, October, December) 70th – 72nd Baptisms
- Transfer members: Maree Ho, Michael Hui, Wymen Ng, Cindy Li, Mark Wong, Kenny So, Fay Wong, Abbie Chan, Alex Chan, Christine Ling, Kurtee Chu, Yuki Cheung, William Fung, Christy Chiu, Grace Ho, Lydia Hung, Florence Kwok, Howard Lau, Shek Ka Wai, Alvin Lee, Christine Lee, Paul Lee, Amy Chan, Franken Man, Bianca Man, Kan Tsang, Shirley Shek, Caleb Lam, Cherie Ng, Joe Lau, Florence Ho, Christopher Tam, Esther Pang
- Deactivated memberships: 0
- Deceased members: 0
- Memberships withdrawn: 0

Up until now, we have a church membership of 296, with 222 active members, 37 inactive members, 21 deceased, and 16 withdrawn.

Over the past year, the English congregation as a community was continuously challenged but experienced God’s grace in many special ways. We witnessed a consistent stream

of newcomers. We are also thankful for the faithful service of brothers and sisters serving in the various ministries of the church.

At present, we have 4 small groups in EM that meet in person regularly on weekday evenings. Two are mixed groups of youth and young adults, led by Carson Lai and Daniel Ng respectively. Another is a mixed group of adults (single and married) co-led by Daisy and Justin Chen. The fourth was started by Pastor Mark and met mostly with adult newcomers. We are thankful for their faithful service on a weekly basis.

We also give thanks for those who labour faithfully in the GZone ministry. The ministry of GZone is for the English-speaking teens, and they meet in person on Friday evenings. The coaches at present are: Jonathan Chan and Fanny Ma. (For details, please refer to the report on GZone). We are grateful for their commitment and dedication in serving the younger generation. We also give thanks for the many who labour faithfully in the overall ministries of the church, especially in the ministries for children in AWANA and CitRUs. (For details, please refer to the respective reports).

Though we continued to face many challenges and uncertainties, 2022 was another year full of His bountiful grace. We witnessed changes to our neighbourhood with all the older buildings getting torn down. We witnessed God bringing people from different places into our midst. We don’t know what the future will bring, but as God’s people, we know that everything is in God’s hand. Let us continue to live by His grace and learn from what Psalms 37: 3-5 says:

Trust in the LORD and do good; dwell in the land and enjoy safe pasture. 4 Take delight in the LORD, and He will give you the desires of your heart. 5 Commit your way to the LORD; trust in him and he will do this

Looking ahead to 2023, we have to continue to take root in Him and grow together so that we can overflow in His grace and love. Therefore, the theme for 2023 is “Grow and Overflow” with the theme verse taken from Colossians 2:6-7:

So then, just as you received Christ Jesus as Lord, continue to live your lives in him, 7 rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness.

May we continue to trust and commit everything to the Lord and be strong. May we always experience His goodness as His people.

Pastor Rev. Alan Yu



I believe many brothers and sisters would agree that this past year has been one of great transformation for the church. With the improvement of the pandemic situation, the church had to adjust its various arrangements to establish a more ideal worship environment. Still, it was a new normal as some things could not fully return to the way they were pre-pandemic. We also had new colleagues, Pastor Mark Wong, the pastor in the English Ministry, and Joseph Ng, a pastoral intern, join us. This new division of labour in the pastoral team allowed us to spend more time on developing individual ministries. However, no shift was more visible than the dramatic rise in worship attendance. While exciting on the one hand, it is worrisome on the other. It is exciting because more brothers and sisters are worshipping and growing together with us. What concerns me is that although our number has increased, it is not real growth. It is not new people believing in the Lord and getting baptized, but instead believers switching from other churches to ours. We expect to have 40 new members by the end of the year, but only 8 of them are new baptisms. The increase in members reduces our sense of urgency to share the gospel.

From December 1 last year, due to the worsening of the pandemic situation, the government implemented a vaccine mandate, requiring all worshipers to show proof of vaccination. However, this mandate was lifted on March 11 this year, allowing anyone, even if they were not fully vaccinated for whatever reason, to return to in-person religious gatherings. By September, with the pandemic situation steadily improving, we stopped the livestream broadcast of our worship services, and small group meetings resumed fully in-person. CitRUs also cancelled its weekly pre-registration requirement. Recognizing we still have some congregation members unable to return to in-person worship for health reasons, we arranged private livestreaming and videos for them, so that they could still participate.

When we resumed our physical worship services, we saw

the number of attendees steadily increase. In particular, attendance in the Cantonese service consistently exceeded 200 people since September. The growth is largely from the influx of new immigrants from Hong Kong. In terms of membership growth, we still have many new members coming from other local churches. For example, among the 18 brothers and sisters transferring on Thanksgiving this year, 11 were new immigrants while 7 transferred from other local churches. The increase in our congregation has forced everyone to sit closer to the front, further inward in the rows, and closer to others during worship, making a less comfortable worship environment. Therefore, some in the congregation have asked, "Why not offer a second Cantonese worship service?" Of course in the long run, this is a natural solution, but in the short term, we do not yet have the resources to hold another worship service.

The most obvious obstacle is the shortage of volunteers. Offering another service is not just about the pastor preaching an extra sermon, but also recruiting volunteers for all aspects of the worship service. Currently, we have 37 members serving in the Cantonese congregation and CitRUs every Sunday. If each person were to take turns serving on a three-week rotation, it would mean needing over 100 members to serve. Including those attending, we would also need at least 150 brothers and sisters willing and able to participate in the second service. Realistically speaking, for newcomers who have recently joined our congregation, it often takes time (from six months to even several years) before they may commit themselves to church life, decide to become a member and participate in serving. Therefore, until more brothers and sisters decide to transfer or get baptized to become members, we do not have the resources to offer a second Cantonese service.

Other considerations are whether other supporting ministries, such as our small group and children's ministries, can accommodate a second service. We have many newcomers wishing to join a small group, but our existing groups are already at capacity. More than 30

people registered for the waiting list on Universe to join a small group. After recruiting and training new leaders, and reorganizing the groups, we managed to assign more than 160 brothers and sisters into small groups in November. Most of these new groups began at full capacity. At present, we still have some brothers and sisters who haven't been assigned, and we can only assign them when the existing groups multiply. Therefore, having enough group leaders is another consideration for whether we are able to offer another worship service. Otherwise, even if we were to accommodate more people in our worship, we would not have room for them to participate in fellowship life, which is meaningless and unhealthy.

Adding a Cantonese worship service also requires coordination with our children's ministry. Before the pandemic, the average weekly attendance of CitRUs was about 35 people. After our return to physical gatherings, this number has steadily increased. At the time of writing this report (late November), the number of children attending CitRUs has reached an average of 75 per week, with 103 officially registered. CitRUs has capacity limitations to ensure a safe environment by maintaining specific leader to children ratios. Therefore, without enough members to serve in CitRUs, we are unable to hold a second Cantonese service.

We trust that God will provide in His time. May we all learn to wait patiently and discern God's will as we follow His guidance with courage and faith.

From January to April 2023, I plan to take a four-month sabbatical leave. I started serving part-time at Westside Baptist Church in 2009, switched to full-time in 2011, and then was ordained in 2014. This is the first time for me to take a sabbatical. I am grateful to the church for giving me the opportunity to rest, and to my colleagues for their willingness to take on additional responsibilities during this period. In recent years, I have faced challenges with my physical health, which have burdened me both physically and mentally. In addition to being tired and needing rest, I also require space to discern what God has planned for me next. I hope that when I return in May, I will be renewed both spiritually and physically, so that I may enter the next stage of longer-term service.

Worship and Teaching Ministry

Since last July, we resumed in-person worship. However, some brothers and sisters still preferred to worship remotely, so we used the Zoom platform to livestream our worship services each week, for both the Cantonese and

English ministries. We continued to provide sermon notes and children's ministry materials on the church website for the brothers and sisters worshipping from home.

As the pandemic situation improved, we cancelled the public livestream from September, and once again began printing sermon notes and bulletins. We also began passing around the offering bags and communion trays again, but we are still using the pre-packaged communion cup & wafer sets until the situation improves further.

This year, I delivered a total of 28 sermons in the Cantonese ministry and 3 in the English ministry.

This year we fully reinstated in-person Adult Christian Education courses and stopped offering online courses. We mainly offered one course each term as well as sessions of "WBC 100" and "WBC 101" as needed.

In the past, we held "WBC 101" courses regularly, usually before Easter and Christmas. However, due to the rapid increase in newcomers, we changed the arrangement mid-year, and set up a online registration for baptism and transfer. Then we offered the course as soon as we had enough people registered. As a result, we held three "WBC 101" courses in the second half of the year to meet demand.

This year, I taught 5 Christian Education courses for a total of 39 classes. The course topics were "Time with Abba", "The End of the Christian Life", "Redeeming the Tears", and "Confronting Christianity". I also taught two sessions of "WBC 100".

For details, please refer to the section on Adult Christian Education.

Community and Outreach Ministry

The purpose of establishing our community ministry is to outreach through community service as a way of witnessing for Christ. Many of our community ministry activities had to be suspended due to COVID-19. As the pandemic situation improved, some activities were reinstated while others remain suspended.

In the first half of this year, we continued collaborating with Raincity Music Studio to offer a Music for Young Children (MYC) course. However, this class was cancelled in September due to insufficient enrolment.

Ricky Yu and his wife Deacon Joyce Yu continue to lead praise dance classes. During the pandemic, these classes were delivered virtually. After the classes on Thursdays,

members would stay on to socialize and connect with each other over Zoom. After some consideration, we began to offer the classes in-person again starting from May. They were held in the main hall every Thursday morning. Special thanks to Ricky Yu and his wife, Deacon Joyce Yu for their leadership, as well as Maria Wan and Lorinda Lai for their assistance in reception.

The “Happy Table Tennis – Recreational Practice” every Tuesday night from 7:00pm to 10:00pm remains suspended since the pandemic.

This year, we continued to support the residents of Reiderman Residences, a temporary modular housing facility in our area. Please refer to Felix Loo’s report for details.

At the start of 2021 with the anticipation of a new wave of immigrants to Canada, we began preparing to receive these new immigrants. We had 30 brothers and sisters expressing their willingness to participate in this new ministry to receive immigrants from Hong Kong. We organized the volunteers into different “reception units”. Then we assigned two Westside families to support each new immigrant family, supporting them with information about life in Canada, assisting with transportation and logistics, and most importantly, offering them friendship. By the end of 2021, we formed seven “reception units” focused on receiving seven new immigrant families who had joined Westside. In May, we held another briefing session on “Receiving New Immigrants from Hong Kong” to share the vision of this ministry with more brothers and sisters. This year, we had three additional new immigrant families supported by our members. Incidentally, we even began providing free second-hand furniture to new immigrants in need. Our second-hand furniture warehouse has reached more than 100 families, and many brothers and sisters also participate in the work of moving, picking up and repairing items. For details, please refer to Deacon Tommy Tung’s report on Outreach.

Hospitality and Visitation Ministry

Beginning in January, we resumed scheduling the hospitality team to receive newcomers and look after various duties during worship services. Previously, the Cantonese ministry had five greeters per week and two more who were in charge of the parking lots. However, with the increase in newcomers and more members joining Westside, we expanded the team from 7 to 10 people each week starting in November. This includes 4 greeters, 3 parking lot attendants, and 3 ushers. Although we have

more volunteers, it is still challenging for the hospitality team because there are so many new people attending each week. It is not always possible to recognize every newcomer and welcome them properly. Therefore, I appeal to all brothers and sisters who see an unfamiliar face on Sunday to take the initiative to introduce themselves and extend a warm welcome. Receiving newcomers is fundamentally something the entire congregation can share the burden for.

In September, we once again offered our annual training for the hospitality team. We used this opportunity to remind all members about the importance of hospitality in Christian life and matters requiring our attention during worship service.

In the past, we regularly held luncheons for newcomers to get acquainted with our church. However, due to the ongoing pandemic, we felt some would still feel uncomfortable taking off their masks to eat together. Instead, we offered the “WBC 100” course in place of the newcomers’ luncheon. We hosted 2 sessions of the course where 19 people signed up, and the feedback was positive. Then in September with the pandemic continuing to improve, we hosted our first newcomers’ luncheon since COVID-19. It was held in conjunction with the content of the “WBC 100” course, and a total of 40 registered and participated. Special thanks to the two small groups led by Wondy Fung and Mabel Cheung for preparing the lunch and entertaining.

Spiritual Formation and Pastoral Care

For this year’s Ash Wednesday, we adopted a pre-recorded format, allowing brothers and sisters to conduct meditation retreats online on their own time. The theme was “Entering the Wilderness”. 113 brothers and sisters participated by watching the video.

For Good Friday, we held an in-person special meditation worship service with the theme “Seven Last Words: For All who are Confused, Abandoned, or Alone”. 81 brothers and sisters attended the service.

Since the pandemic, Chinese congregation prayer meetings were held every Wednesday evening from 7:00pm to 8:00pm over Zoom. After we returned to physical gatherings in July last year, we began offering an in-person prayer meeting once a month and Zoom prayer meetings the other weeks. Unfortunately, the physical meetings were not well attended. Therefore, we went back to prayer meetings on Zoom, which saw an average of 15 participants each week. At meeting, we sing praises, meditate, share, and intercede,

especially remembering those suffering in different parts of the world through prayer.

This year, we also reinstated our bi-monthly meditation retreats, but offered them virtually over Zoom. We employed use of Ignatius' "Spiritual Exercises" and had an average attendance of 10 people.

Many new immigrants from Hong Kong come to Canada with their own emotional baggage or even trauma and become frustrated when facing the uncertainties of their paths ahead. To support them, we organized two 13-week courses on "Immigration and You" for new immigrants. In their transition to life in Canada, we created a space for them to reflect on their experiences, face their current life, and build a vision for the future, while connecting with others. A total of 22 brothers and sisters participated in the two courses.

I continue to meet and pray regularly with brothers and sisters who need comfort, hope or healing in Christ. I see this as my most important job, and prioritize it over everything else. Therefore, for any brothers and sisters who have spiritual needs, I encourage you to reach out and make an appointment to meet with me for intercession.

Youth and Children's Ministry

In July last year, we resumed in-person worship, and CitRUs likewise returned to physical gatherings then. However, at the time, our team had not yet fully returned to serve, so we had to temporarily set a cap on the number children attending CitRUs each week. Parents had to pre-register every week. If a class were full or if a child had not registered, we unfortunately could not accommodate them. Although there were families who could not attend in person because CitRUS was full, everyone was very considerate and did not complain. For those families, we continued to distribute teaching videos and related classroom materials online, so they could follow CitRUs from home.

In September, we were able to discontinue the pre-registration system as some CitRUs team members returned and new volunteers joined. We replaced the online pre-registration on Universe with our annual registration instead and allowed newcomers to join at any time. At the time of writing this report (late November), we have 103 children officially registered in CitRUs.

The number of children attending CitRUs has grown in correlation with the increase in our congregation. The 252 Intermediate division (Grades 4 to 6) once again reached to over 30. As a result, we recruited more brothers and

sisters in November to serve in CitRUs. Other than not having enough volunteers, we also capacity issues with space. Several years ago, we thought the studio spaces would be enough to accommodate growth in the children's ministries. Now, when in small groups, the children cannot even hear each other talking because there are so many of them. Therefore, since October, we started using the classrooms upstairs for CitRUs small group time. After only a few years of completing our basement renovations, we once again find ourselves in the situation where are outgrowing our space.

From September, we began offering the 252 Special class again for children with special educational needs. This class supports one elementary school child who attends in person. Our two other original 252 Special students still only meet one-on-one with the leader online once a month. As they are now approaching adulthood, we encourage them to participate in Joy Fellowship (specifically for adults with special needs).

This year we also had our annual CitRUs training (August), parent-leader conference (October) and earthquake drill (November).

Since last year, AWANA has had a major transition, carried out over two phases. First, from September 2021, we had parent leaders joining the AWANA team to serve. Then in September this year, all the original AWANA leaders (mostly young adults) resigned, and the parent leaders stepped in. The only original member remaining is Constance Wun who assists the new Commander, Cindy Li, with operations. Constance Wun will also step down after the end of the 2022/23 school year. The team had originally consisted of young people, several who had served in AWANA continuously for over ten years. As they move through to another stage of life, we need to allow them to step down and rest.

With the limited number of AWANA leaders, we had to recruit clubbers in stages. We prioritized registration for existing clubbers, younger siblings of existing clubbers, and children of AWANA leaders. We were only able to open enrolment to other children if space was available. Some brothers and sisters even decided to serve in AWANA to ensure their children could participate. Fortunately in the end, we didn't need to turn away any families that had signed up.

Pastor Mark Wong took on supervision of the AWANA ministry from the 2022/23 year as AWANA follows the academic year.

With the increase of young people from Hong Kong, we relaunched a Cantonese youth fellowship at the start of the year. The Adiel Fellowship meets every Friday night with Joseph Ng, Tsz Lam Mak, Davin Chan and Amy Chan serving as coaches.

GZone, the English-speaking fellowship for middle school students that was originally held on Friday nights, also saw transitions when a large group of 7th graders graduating from AWANA joined the fellowship in September.

Please see the separate reports on CitRUs, AWANA, Adiel and GZone for details.

Finally, we originally planned to offer a Vacation Bible School this past summer, but due to the pandemic and insufficient volunteers, we had to cancel it for the second consecutive year. We are hopeful we'll be able to successfully offer it next year.

CM Praise Team

Vocalists

Carlos Chan, Loriinda Fung, Maree Ho, Michael Hui, Lily Liu, Tsz Lam Mak, Kevin Mo, Jeanne Poon, Alexandra Wai, Cannis Wun, Alan Yu

Instrumentalists

Mabel Cheung, Lobo Cheung, Candy Lee, Kitty Leung, Winnie Mak, Rockson Man, Tommy Tung

Scripture Readers

Davin Chan, Michael Hui, Felix Loo, Roberta Luk,, Justin Lun, Rockson Man, Joseph Ng, Monica Tong, Jenny Tse

September 18 EM Outreach Event



Assistant Pastor Pastor Mark Wong



Greetings to our fellow brothers and sisters in Christ.

Thanks be to God that He is gracious, compassionate, kind, and merciful. In March of 2022, He brought my family (my wife Cindy and three children) and me to Westside Baptist Church to begin serving as the English Ministry Pastor. It has been a fruitful and faithful journey as we settled into full-time ministry and family rhythm. The congregation, as well as the deacons and pastoral team at Westside Baptist have been welcoming and supportive of this transition. We feel that we are “right at home” as we continue to serve God through His ministries.

Worship

We are a “singing church.” Our senior pastor has inducted a passion for praise since the founding of Westside Baptist Church. It began with a single guitar and has now grown into a full worship band and is indeed driven by the passion for serving and worshiping our living God. In June of 2022, we had the chance to once again attend the Worship Central conference after two years due to the pandemic restrictions. It was an event that reignited the fire inside those who attended. The message of “seeing God” in worship was particularly important after a long, disorienting season. But despite such circumstances, our assurance that God is still at work was made prominent during the conference. Hope will not and cannot be lost when the presence of Jesus is ushered into His house and our hearts, no matter how the world has battered and broken us. His church is still being built.

We began children’s worship in August 2022. Every first Sunday of the month, the English Ministry worship team would lead the entire children’s ministry (except for XP3 HS) in praise and worship of our King Jesus. The message is simple: praise God because of who He is. We sing, clap, and dance, but ultimately, we pray that the children will grow in love of praising God.

Furthermore, the English Ministry worship has adopted a new software platform that could eventually streamline and unify the “front of the house” with the “back of the house.” “Worshiptools” is built specifically for bringing together the praise and visual team. It gives the praise leader the tools to choose songs, edit the flow and keys, and provide rehearsal videos for their team members to practice with. That said, the visual team can generate slides based on the flow from the praise leader without hesitation about erroneous lyrics or differences in song content.

With our recent membership transfer in November 2022, God graciously provided us with two new volunteers to serve in the praise and visual team.

Discipleship

We believe that knowing the Word is fundamental to knowing Jesus as He is the Word Himself. So, in June and July, our small groups had the chance to come together and study God’s Word. It was a six-week study of the book of Jonah. Through the revelation of God’s Word, the character of Jonah is no different from a Christian of modern-day in chasing one’s dream rather than obeying God and His will.

EM Praise Team	
Vocalists	Jonathan Chan, Clemmie Cheung, Carson Lai, Arlene Manaloto, Daniel Ng,, Jodie Ng, Joseph Ng
Instrumentalists	Jonathan Chan, Yuki Cheung, Carson Lai, Joseph Ng, Daniel Ng, Mark Wong

Starting in January 2023, the English Ministry will begin its Christian Education program. We will journey through books of the Bible and also discuss some of the challenges of being a Christian in an upside-down world that is contrary to God’s purposes.

Discipleship is not limited to those who attend English worship. We will begin monthly teaching of young people about why Christianity is worth believing in. This generation faces the biggest fallout of unprecedented events in this world and is amongst those that can easily be “tossed by the wind” (c.f. Ja.1:6). Therefore, in order for them to find their footing, their Friday night programs will implement a gospel-based theme where they will build their foundation on the teachings from “Christ Himself being the chief cornerstone” (c.f. Ep.2:20).

The Awana program is another contributing factor to discipleship, especially from a young age. We thank God for providing us with 41 children and 24 volunteers. We meet weekly on Fridays. Awana’s mission is to empower the local church with biblical, relevant and easy-to-use discipleship programs. Our commanders, Constance and Cindy, serve diligently each week to ensure that our leaders are in place to provide the children with a fun place to go as they learn about the gospel.

Fellowship

The fellowship of the saints is an important element in Christian community. The Apostle Paul strongly teaches us about “not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching” (Heb. 10:25). At Westside Baptist, we believe that the fellowship and edification of Christians begin in small groups. Since English Ministry is demographically diverse, we added a small group to serve saints with more experience in the walks of life. This new group meets regularly on Wednesday nights. Our other small groups, which are led by Carson, Daniel, Justin and Daisy, meet on Thursday nights.

The youth small groups (GZone and Adiel) will undergo significant changes in the new year. As we already talked about the importance of discipleship, the outcome that we are praying for is relationship development—peer to the leader and peer to God. The groundwork for such an inspiration has already been laid by the Orange Curriculum that we have been using. So, to be more effective, instead of only engaging the youth who attend on Sunday morning, we could increase its effectiveness by implementing the Orange program in our Friday night youth small groups.

The Orange curriculum will be taught in both English and Cantonese. We pray for the guidance of the Holy Spirit in this shift so that we may better equip the next generation with the gospel truth. Our next milestone for the next-generation ministry is our summer retreat planned for May 20 to 22nd, 2023, at Trinity Western University. This camp will be the culmination of all the messages, lessons, and conversations between the leaders and youth to bring together the message of the need to be saved by Jesus Christ alone.

Stewardship

One of the biggest transformations is our online presence. We redesigned our website to better communicate and equip brothers and sisters for their ministries. We will continue to improve the functionality and look of the site.

Final Remarks

In the past nine months that I have had the opportunity to serve as your pastor, I was able to serve alongside many of you. I look forward to many more areas of our church where we can serve God in one accord. May the body of Christ be built up, and we gain the whole measure of the fullness of Christ (c.f. Ep 4:12,13) so that we may “Grow and Overflow.”

Teens Ministry Coaches	
Adiel Fellowship	Joseph Ng, Tsz Lam Mak, Davin Chan, Amy Chan
GZone	Jonathan Chan, Fanny Ma

Interim Pastor Rev. Anders Tsang



Christian Education Course: “Exploring the Meaning of Church Membership”

For various reasons, we saw many new immigrants from Hong Kong come to Vancouver this past year, leading to a significant growth in our congregation at Westside Baptist Church. To help newcomers get acquainted with our church, we offered four courses of “WBC 101 - Exploring the Meaning of Church Membership” throughout the year, with a total of 26 participants. It was unique in that most of the participants were new immigrants. Many were already believers and had attended other churches in Hong Kong, so they applied for membership transfer. WBC 101 played an even greater role in assisting them with integrating into church life, not only at Westside, but in a new city and culture.

From the people who completed the WBC 101 course, most were applying for membership transfer. The number of new believers receiving baptism was small. We very much welcome new members to Westside coming to worship and serve, regardless of whether they are new immigrants or joining for other reasons. Nevertheless, we still hope the increase in membership comes from new believers, as this is the only way God’s kingdom truly expands. Though we have increased our membership, I hope brothers and sisters do not forget the Great Commission our God has entrusted us with.

Small Group Ministry

We had a major shift in our small group ministry this year. With the rapid growth of our congregation, the small groups of the Chinese ministry were unable to accommodate such a large demand because many were already at or over capacity. Therefore, we implemented an online registration system for any newcomers wishing to join a small group. This helped create a more equitable and systematic process as well as keep track of the people waiting to be assigned to a group. Then we held training for new small group leaders

in the middle of the year. A total of 12 brothers and sisters participated, and at the end, six were willing to become new small group leaders. This helped relieve some of the capacity issues.

After the new leaders joined the ministry, the small groups were reshuffled and reorganized in October. By November, all those who had registered were assigned to a small group, with the exception of a few who could not find a suitable time that accommodated their needs.

We currently have 22 small group leaders. This includes those who were previously serving in the role: Betty Au, Mabel Chan, Freeman Chau, Wondy Fung, Doris Lee, Carlos Liu, Justin Lun, Tsz Lam Mak, Paul So, Jenny Tse, Alexandra Wai, Ealse Wong and Anita Yu. Many of these brothers and sisters have served as small group leaders since the beginning of the ministry. At that time, I remember we had agreed their leadership term would only be for three years. However, small group leaders are hard to come by, so years and years later, these leaders continue to faithfully serve without complaint after seeing the needs of the church. These existing leaders are also mentors for the newer leaders: Carlos Chan, Simon Fan, Lobo Ho, Samuel Leung, Winnie Mak, Tony Wai (who actually received training many years ago and rejoined the couples group as a leader this year), Fay Wong, and Samantha Yuen. Special thanks to them for their willingness to respond to God’s call and their commitment to the small group ministry. We trust that the development of the ministry will not be hindered. May God add extra spiritual and physical strength to all these leaders so that they may be energized while running the race.

In addition, we had two small group leaders who resigned this year for personal reasons. We thank Priscilla So and Anita Liu for their devotion in serving and pray that God will lead them to serve in other roles.

After the reorganization of the groups, the average size per group is still about 14 people. The ideal size should actually be between 8-10 people. The large group size means that

the average sharing time per person is lower.

Although we have more small group leaders than before, the waiting list for those wishing to join a group continues to grow. We hope that in May next year, when the newly trained leaders can lead a group on their own, the situation will improve. Another problem that may arise is a logistical one with finding enough meeting spaces for all the groups. We look to and trust that God will provide according to our needs.

The reorganized small group ministry retains separate adult men's and women's groups, but the biggest change is the re-establishment of the young adults group after it was canceled back in 2014. It was my hope for many years to see a small group serving this demographic restored.

The young-at-heart group for retirees still meets every other Thursday morning with twelve members each time. Attendance tends to be seasonal however, dropping during the summer and holidays such as Christmas. Although we had some new brothers and sisters join, several others stopped attending due to health and mobility issues, so the number of members remained largely unchanged. While the group is relatively small, it accounts for more than 80% of all the elderly members of the church, and they support one another in church life.

Small Groups Leaders

CM

Betty Lee, Mabel Cheung, Freeman Chau, Wondy Fung, Carlos Liu, Anita Ng, Justin Lun, Tsz-Lam Mak, Paul So, Jenny Tse, Alexandra Wai, Ealse Wong, Anita Yu, Carlos Chan, Simon Fan, Lobo Ho, Samuel Leung, Winnie Mak, Fay Wong, Tony Wai and Samantha Yuen.

EM

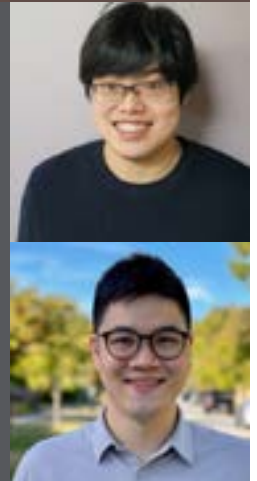
Jonathan Chan, Justin Chen, Carson Lai, Joanna Lai, Daisy Liu, Daniel Ng

Christmas Luncheon



Deacons Reports

Audio & Visual / House & Grounds Deacon Benjamin Mak, Deacon Jackson Yu



Although the risk of COVID-19 seems like a distant past, assuring the safety of anyone who visits Westside Baptist church is still our number one priority. Part of our duty as House and Ground deacons is to ensure proper sanitation protocol is in place. We would like to thank the people from the hospitality team who tirelessly continue to sanitize the worship hall after every service.

Another responsibility of House and Grounds is to ensure all the lights in the worship hall work accordingly. In August, we installed additional lighting with the help of brother Joseph Ng. We also replaced all the light switches in the AV room.

Regarding the audio and visual ministry, we made

significant upgrades to our equipment this year, thanks in large part to Pastor Mark Wong, both in terms of assistance and donation. In February, we purchased a Mac mini to replace our old desktop computer, which no longer functioned. We also mounted two speakers and a drum shield to help enhance the quality of sound during worship. Special thanks to Tony Wai for his craftsmanship on the drum shield. We are also in the progress of replacing a few of the microphones, which are showing signs of age.

With the addition of the new equipment, we were able to coordinate a praise and worship night (PAWN) with Pastor Mark and a few brothers and sisters from the English Ministry on September 18. We had a wonderful night,

CM Audio & Visual Team

Audio	Simon Fan, Carlos Liu, Benjamin Mak, Frankie Tse, Paul So, Andrew Wan
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Visual	Michael Chau, Carmen Lee, Roberta Luk, Ealse Wong
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EM Audio & Visual Team

Audio	Joshua Chu, Jimmy Chang, Stephan Kwok, Iugene Ma, Jackson Yu
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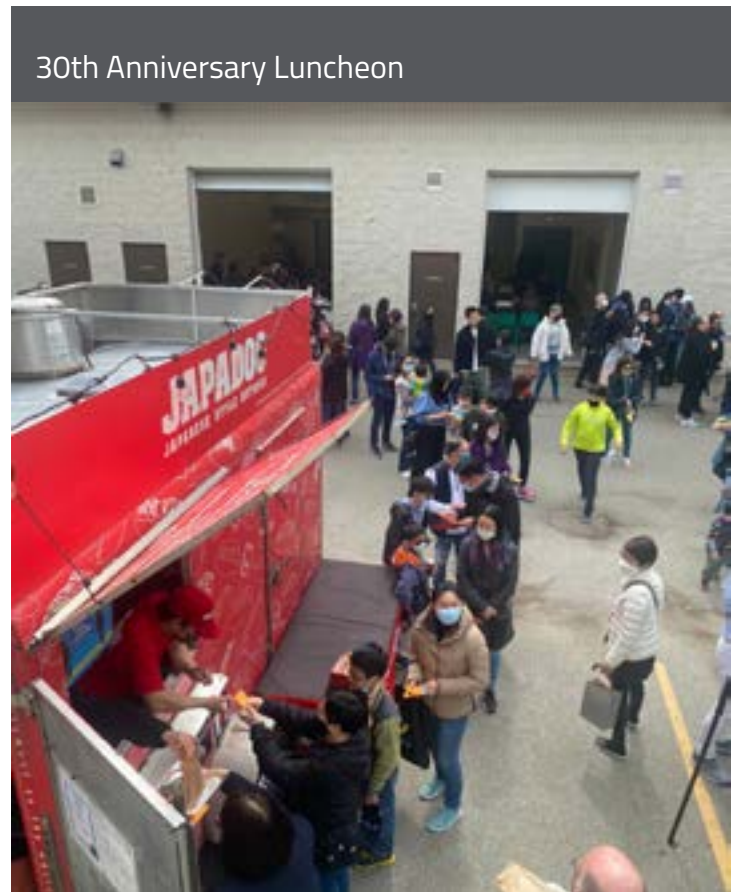
Visual	Jimmy Chang, Justin Chen, Jodie Ng, Spencer Leung
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with more than 30 people attending, both from within and outside our church, all coming together to praise and glorify our Lord.

For the past two years, Zoom had played an integral part of our Sunday worship. As we fully resume in-person worship, we would like to thank brother Carson Lai for his extensive work on AV setup, as well as troubleshooting most of the issues.

At the time of writing this report, we are coordinating with deacons Daisy Liu and James Lai on the Christmas luncheon. This will be a great opportunity for brothers and sisters to feast and fellowship together to celebrate the occasion.

Finally, I would like to thank the brothers and sisters who serve in the audio and visual ministry. Despite the many changes, they continue to serve with humbleness and faithfulness. Many thanks to Roberta as well for all the bookkeeping work she has done for us. May God continue to use the gifts He has given us for His ministry and may His name be glorified.



30th Anniversary Luncheon

Children & Youth Deacon Daisy Liu



2022 brings new challenges as we attempt to lift all restrictions that were previously put in place due to the COVID pandemic. We continue to receive newcomers in the CitRUs ministry on a weekly basis. For that reason, we have quite a number of new leaders joining the Children's ministries this year in order to meet the needs and adequately serve the ongoing growth of the ministry. I led an in-person workshop about classroom behaviour management and then again online for new CitRUs leaders. Please refer to my CitRUs report for more details.

This is my second year serving on the Staff Support committee. We have made a few policy changes this year for the purpose of consistency regarding our contractual

agreements with our pastors. I also served on the committee for planning and organizing the joint Christmas Luncheon on December 25.

It has been an honour to be invited to interview baptismal and membership transfer candidates throughout the year. God encourages me as I listen to their testimonies of how God has impacted and transformed their lives. It is a blessing to be given this opportunity to serve on the board and to witness God's continued providence and faithfulness.

Facility Maintenance

Deacon James Lai

Deacon Samuel Leung



Deacons Samuel Leung and James Lai carried out the following maintenance and repair projects for the church in the past year:

Routine inspections and maintenance:

- Lift inspection & testing
- Fire alarm and sprinkler system inspection & testing
- Air-conditioning system maintenance
- Roof maintenance
- Pump maintenance and repair (cleaning the drainage system)

Non-scheduled repairs and maintenance:

- 11-Jan Cleaning the clogged drainage in the lower-level parking area
- 20-Jan Changing the light outside the office
- 25-Jan Arranging HVAC maintenance
- 12-Feb Fixing the door stopper for Studio B
- 14-Feb Duplicating three new keys for the cabinet in the office
- 15-Feb Rug cleaning for the studios
- 22-Feb Sealing the parking lot driveway to prevent leaking
- 23-Feb Fixing the faucet
- 15-Mar Fixing the blinds in the lobby
- 15-Mar Cleaning garbage and waste between Sing Tao and WBC
- 17-Apr Cleaning the drain for the smell in Studio A
- 28-Apr Installing a sensor light for the area between Sing Tao and WBC

- 28-Apr Installing a door lock
- 30-Apr Power washing the underground parking lot
- 11-May Fixing the toilet tank in Room G
- 07-Jun Repainting the door for emergency exit
- 19-Jun Repainting the wall at the back of WBC building
- 05-Sep Changing the light in Room G
- 26-Jun Reinstalling a fallen blind
- 28-Oct Cleaning the drainage in the parking lot
- 17-Nov Repainting the wall at the back of WBC building
- 29-Nov Spreading salt for the parking lot
- 01-Dec Shoveling snow

We would also like to offer a special thank you to Pastor Alan, Pastor Anders, Pastor Mark and Roberta Luk. Relying on God's strength, we weathered the challenges this year. We pray that God continues to help us upkeep the church building, provide us wisdom in how to utilize the space given to us, and allow us to be an outlet for the gospel in this neighbourhood. Amen!

Facility Maintenance Team

Deacons

James Lai, Samuel Leung

Team

Godfrey Leung, Carlos Liu, Paul So, Paul Sun

Hospitality

Deacon Joyce Yu



Although the pandemic is not over yet, time is passing day by day. Have things improved in 2022? Everyone feels differently, but I am grateful we have gotten through the year safely.

What about the situation at Westside? This year, there are still unfamiliar faces wearing masks! Most newcomers are young families, which makes our overall congregation younger. This year, the number of children coming on Sunday exceeded 100, the number of worshippers in the Chinese congregation have grown to over 200, and the English congregation has also grown close to 50. We are grateful to God for the continuous increase in the number of worshippers at Westside. At the same time, let us not forget the pastor's reminder to share the gospel and lead others to faith in the Lord.

From September, we stopped offering livestreaming of our worship service, and everyone was encouraged to return to church gatherings. Naturally, the attendance at our Sunday worship increased.

The hospitality team recruited more greeters, parking lot attendants and ushers in November, which allowed us to welcome our guests better. Thank you to all the hospitality team members, especially the parking lot attendants who are responsible for cleaning the cobwebs off the walls and under the canopies whenever they are on duty.

WBC 100 is a course designed for newcomers. It introduces the uniqueness of our church and creates an opportunity for newcomers to participate in church life. The newcomers who participated in WBC 100 in September joined a luncheon during the final lesson. Two small groups prepared food for the event, and more than 30 newcomers joined. Everyone enjoyed the food and mingled with one another warmly. Thank you to all who served in this event!

The church has the following ministries for new immigrants this year:

- New immigrants' small groups

- Ministries for new immigrants from Hong Kong, including: relation building & friendship support; second-hand furniture collection and delivery; leaflet for newcomers to briefly introduce church ministries

The hospitality team's 2022 annual training workshop was held in September with Pastor Alan Yu as the speaker. Pastor Alan reminded us that everyone is created in the image of God. All of us are representatives of God, so serving others is like serving God.

EM Hospitality Team

Greeters	Justin Chen, Stephan Kwok, Arlene Manolato, Shera Ng, Jackson Yu
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Ushers	Bryan Chan, Clemmie Cheung, James Lai, Iugene Ma, David Ng
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CM Hospitality Team

Greeters	Samson Chan, Wondy Fung, Christy Chiu, Belinda Chu, Felix Loo, William Fung, Lorinda Lai, Alvin Li, Justin Lun, Monica Tong, Jenny Tse, Maria Wan, Florence Wong, Gwen Wong, Joyce Yu
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Ushers	Amy Chan, Paul Lee, En Leung, Christine Lee, Christine Ling, Roxana Luk, Swea Ng, Carrie Wong, Sylvia Wong, Jen Zhong
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Parking lot greeters	Alex Chan, Dick Chan, Freeman Chau, Harris Chu, Frankie Kong, Hugo Lai, Samuel Leung, Stephen Wong
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Outreach Deacon Tommy Tung



I continued my outreach ministry position in 2022. Although the pandemic has lasted for more than two years, with the return to physical worship services, some in-person gatherings resumed, so we had many more outreach opportunities this year compared to last year.

This past year, I mostly served the new immigrant ministry of the church, and we received and supported new immigrant families as our main responsibility. In addition to providing daily assistance, this year we also focused on coordinating second-hand furniture donations.

It is not an easy task for new immigrant families to resettle in a new, unfamiliar place. The church set up a second-hand furniture warehouse this summer, allowing new immigrants in need to use it for free. I recall that when the furniture donation service had only started for a week, we already received more than 80 calls and message inquiries!

I am very grateful to our Heavenly Father for allowing me to participate in this ministry. He truly knows everyone's needs and has graciously given us abundant resources to serve those in need. I am also very grateful to see God's wonderful provision in this ministry. I unexpectedly discovered that through this ministry, our Heavenly Father gave us the opportunity to not only serve the new immigrant families, but also the many local families who need to get rid of furniture for different reasons such as moving or downsizing. Many of them are elderly and would have no means to move the furniture themselves. This past summer, we saw God's hand at work with different new immigrants needing furniture each week. As soon as we gave away the furniture in our church warehouse, our gracious Father arranged new donors to send us more resources!

In addition, our Father allowed me to experience many interesting and wonderful encounters and stories. I

once met a young man who came to pick up furniture, and during our conversation, I learned that he was looking for a job related to design. My wife happened to remember a friend in the field, so we made the connection. Three days later, we learned that the young man got a job interview! We often see that when a new immigrant needs a certain type of furniture, a donor will soon provide the same type of furniture. There was also a new immigrant who had asked about hair dryers. I remember that we hadn't received any hair dryers from donors in months. Then the very next day, someone contacted us to donate a hair dryer!

Our Father allows these seemingly coincidental arrangements to show us He really cares for the different needs of each person. He was indeed with me and led me in this ministry, and I was touched at every turn. Another thing that moved me was seeing our brothers and sisters participating so enthusiastically and with such coordination. Some brothers and sisters live far away, so they help deliver furniture to new immigrant families who also live in the more distant areas. Others come to the furniture warehouse every Sunday after worship to help welcome newcomers, tidy up, transport furniture, and so on. My sincere thanks once again goes out to every brother and sister who has served faithfully in this ministry. Through your tireless and loving service, you are living out His teaching to love our neighbours. He has shown me a very beautiful picture through your lives.

Looking back now, this ministry has reached more than 200 families in the past few months. May our Heavenly Father continue to use this ministry and each of us, giving us more opportunities to outreach and respond to the needs of this city. I hope that through our small deeds such as donating furniture to those in need, others may see the faithfulness of the Heavenly Father and His miraculous care!

Ministry Reports

Christian Education Rev. Alan Yu



Christian Education courses offered through the Chinese ministry in 2022

Month	Topic	Format	Sessions	Instructor	Average Attendance
Jan - Feb	Time With Abba	Video/ In-person	7	Pastor Alan	51 online 13 in-person
Feb	Book Review 1	In-person	1	Felix Loo	14
Feb - Mar	WBC101	In-person	5	Pastor Anders	6
Mar - Apr	Theological Reflection	In-person	8	Pastor Anders	11
Apr	WBC100	In-person	2	Pastor Alan	19
May - Jun	The End of the Christian Life: How Embracing Our Mortality Frees Us to Truly Live	In-person	8	Pastor Alan	25

Month	Topic	Format	Sessions	Instructor	Average Attendance
Jul - Aug	Redeeming the Tears: A Journey Through Grief and Loss	In-person	8	Pastor Alan	22
Jul - Aug	WBC101	In-person	5	Pastor Anders	8
Aug	WBC101	In-person	5	Pastor Anders	12
Sept	WBC100	In-person	1 (2 hours)	Pastor Alan	10
Sept - Dec	Confronting Christianity	In-person	13	Pastor Alan	23
Nov - Dec	WBC101	In-person	5	Pastor Anders	6



CitRUs uses the curriculum developed by Orange and embraces their ministry philosophy, which focuses on the application of biblical principles and the involvement of parents in their children’s spiritual lives.

We currently have the following divisions in our CitRUs program:

- First Look: preschool to kindergarten
- 252P: Primary (Grades 1 to 3)
- 252I: Intermediate (Grades 4 to 6)
- 252S: Special Needs
- XP3 MS: Middle School (Grades 7 to 8)
- XP3 HS: High School (Grades 9 to 12)

The CitRUs program serves a total of 103 registered children. Please see below for the number of children

registered in each division:

- First Look – 10
- 252Primary – 26
- 252Intermediate – 32
- 252Special – 3
- XP3Middle – 20
- XP3High – 14

The above numbers do not include the newcomers we receive on a weekly basis and the non-registered children we currently serve.

Our CitRUs program continued to experience a large influx of newcomers in the first half of 2022. Pre-registration on a weekly basis for the CitRUs program was still required for the first half of 2022 due to the limited number of leaders

and helpers serving on the team. While the pre-registration system was still in place, the adult to child ratios were:

- First Look – 1:6
- 252Primary – 1:6
- 252Intermediate – 1:8
- XP3Middle – 1:8
- XP3High – 1:10

A lot of changes happened to the CitRUs program over the summer. At the director’s meeting in July, it was decided that, moving forward, the grade 6s would stay in 252I due to the age-appropriateness of the Orange program. Our monthly joint praise and worship, usually held on the first Sunday of the month, was also resumed in July, now led by Pastor Mark. We stopped the use of communication booklets because the sheer number of children we had

each week and the limited time made them unviable. Instead, we encouraged parents to download the Parent Cue app for weekly Parent Cues for communicating with their children. In addition, soft copies of the Parent Cues are emailed weekly to parents of children in First Look. From October, children in 252P and 252I each received a monthly devotional booklet. XP3 decided not to use Parent Cues or monthly devotional booklets.

On August 14, we had our first in-person CitRUs leaders training since the COVID-19 pandemic. This training was mandatory for existing and new leaders. The training included an introduction to the Orange theory, security protocols, drill procedures, division-specific training, and a classroom management workshop.

In September, the CitRUs program was able to eliminate the

CitRUs Team			
	Director	Leaders	Helpers
FirstLook	Jessica Ho	Jessica Ho, Irene Poon, Samantha Yuen	Heidi Tang, Joe Lo, Maggie Leung, Zita Tang, Cherry Lee, Daviv Lai
252 Primary	Betty Au	Alpha Yu, Aurelia Au, Betty Lee, Grace Ho, Humphrey Lee, Jennifer Yeung, Ka Wai Shek, Kan Tsang, Lina Lin, Nicole Mai, Polly Leung, Vivian Lung	Felix Chow, Fiona Chen, Terry Lee
252 Intermediate	Daisy Liu	Abbie Chan, Cindy Li, Constance Wun, Daisy Liu, Florence Kwok, Kenny So, Wymen Ng, Lydia Hung, May Wong, Michelle Wong, Thomas Lee	
252 Special	Doris Lee	Winnie Wong, Fay Wong, Doris Lee	
XP3Middle	Joseph Ng	Jackson Yu (until the end of April), Jeff Yeung (until the end of April), Michelle Wong (until the end of August), Edward Yan, Joyce Chan, Tony Wai, Alice Chan (began in May), Davin Chan (began in May), Jocelyn Man (began in September)	
XP3High	Joseph Ng	Joseph Ng, Jason Lam, Mark Wong, Kurtee Chu	

weekly pre-registration system, as well as resume the 252 Special class due to new leaders joining the team. Children and teens also transitioned into the next division according to their grade in school on September 4th.

In November, we did a second round of recruitment for 252P and 252I leaders when it was noted that an appropriate adult-child ratio in these two divisions could not be maintained if we were to allow room for newcomers to join without pre-registration. Therefore, the need for new leaders and helpers for CitRUs is ever-present as we continue to receive newcomers and new registrations.

To encourage parent participation in their children's spiritual lives, the leaders usually meet with parents twice a year. Unfortunately, we were unable to hold a parent-leader conference for all parents this year. Instead, we hosted an online orientation for all parents on August 28th. In addition, we held a parent conference on October 23rd, specifically for parents new to CitRUs and parents with children transitioning into a new division.

Each division in CitRUs is overseen by a director. The directors share the leadership of CitRUs, while the whole CitRUs ministry is overseen by Pastor Alan Yu, with the exception of the XPS division, currently overseen by Pastor Mark Wong. Please see below for a list of members serving in CitRUs and specific reports from each division.

First Look

First Look's monthly themes are based on 3 basic truths: "God made me", "God loves me", and "Jesus wants to be my friend forever". The children attending this program are in preschool or kindergarten. We had 4 children who graduated from First Look in August and transitioned to 252 Primary when they became Grade 1 at school. On average, we now have 8 children attending on a weekly basis. We have 1 leader and 2 helpers each week leading crafts, games and activities relating to the monthly theme. First Look children also enjoy playing with each other during free playtime. Leaders and helpers would use this opportunity to bond with each child.

252

252's monthly themes are based on 3 basic truths: "I need to make the wise choice", "I can trust God no matter what", and "I should treat others the way I want to be treated". 252 is split into two divisions: 252 Primary (Grades 1-3) and 252 Intermediate (Grades 4-6).

252 Primary

There were eight Grade 3s who moved up to 252 Intermediate when they entered Grade 4 in September. At that time, we also received 10 children from First Look. Our division currently has 26 registered children. In addition to those, we still have quite a few children who attend regularly, but choose to remain unregistered. With the addition of some new leaders in November, we now have 4 leaders and 1 helper each week, with 2 of the leaders for the Grade 1 group. This helped alleviate the challenge of having too many children in the Grade 1 small group. Children can now enjoy their small group time in with others in their own grade, while leaders can build relationships within a more intimate small group setting.

Number of	Grade 1s	Grade 2s	Grade 3s
Registered Children	10	7	9
Leaders	2	1	1
Helpers	1	1	1

252 Intermediate

We started with 14 children at the beginning of the year, and had a maximum capacity of 16 when weekly pre-registration was still required. The Grade 6s remained in 252i this year and 12 Grade 4s from 252P transitioned into our program in September. We had 3 teams of 2 leaders on rotation until the end of August. In September, we added 1 new leader to each team for the Grade 4s when the transition happened, and then in November, we had a second round of recruitment, which led to the addition of a second leader for the Grade 4s.

We currently have 3 teams of 4 leaders on rotation. We have three small groups. Please see below for the composition of each group:

Number of	Grade 6s	Grade 5s	Grade 4s
Registered Children	11	8	13
Leaders	1	1	2

Since November, one of the teams had a vacant position, meaning leaders from other teams have had to perform additional duties on top of their regular rotation.

There was also a change to the space use for 252I as it was becoming difficult to have all 3 groups utilizing the same

space in Studio A. The leaders were not able to hear what the children were saying during small group discussions due to the background noise with the number of children in the room. Therefore, since October, the Grade 5s and 6s have gone upstairs to Rooms C and E for small group time.

252 Special

There are currently 3 children enrolled in the 252 Special division. The program in 252 Special is adapted from Orange to fit the needs of these 3 children. One Grade 5 child comes in person every week. The director meets the other two Grade 12 children individually over Zoom for 15 minutes each month. XP3 Middle

Through the relationships of God, self, and others, we want children and teens to experience a love for God that will inspire deeper faith, a love for themselves that will lead to wiser choices and a love for others that will build stronger relationships. Throughout the year XP3 has been consistently growing due to the influx of new immigrants. As needs approached, XP3 was separated into XP3 Middle (Grades 7 & 8) and XP3 High (Grades 9-12). XP3 also underwent various leader changes (see above for details) but continues to have 2 leaders (1 male 1 female) on a 3-week rotation serving the children and teens. As mentioned above, new Gr.6s in September did not join XP3 MS due to age-appropriateness of the Orange Program. XP3 MS continues to use the gallery as the gathering space.

XP3

Through their relationships with God, self, and others, we

want children and teens to experience a love for God that will inspire deeper faith, a love for themselves that will lead to wiser choices, and a love for others that will build stronger relationships. Throughout the year, XP3 has been consistently growing due to the influx of new immigrants. To accommodate this growth, XP3 was separated into XP3 Middle (Grades 7 & 8) and XP3 High (Grades 9-12).

XP3 Middle

XP3 Middle also underwent various leader changes (see above for details) but continues to have 2 leaders (1 male 1 female) on a 3-week rotation serving the children and teens. As mentioned above, new Grade 6s in September did not join XP3 MS due to age-appropriateness of the Orange curriculum. XP3 MS continues to use the Gallery as their gathering space.

XP3 High

This division began in May, with 1 leader per week on a 3-week rotation. XP3 HS currently uses Room F as their meeting space. The program is conducted in English, so Adiel Fellowship teens are encouraged to join CM worship instead of XP3HS if language is a barrier for them. Cell phone use during the sessions continue to be a concern, as teenagers are at the age where device confiscation is awkward to enforce, but they are not yet mature enough to exercise self-discipline. Classroom management in XP3HS remains a challenge, especially when teens are forming their identity and values about faith and church. Some see church attendance as "optional" while others are already not attending at their own will, so finding a balance between rules while building relationships is key.



CitRUs Children Praise & Worship

AWANA

Constance Wun, Carson Lai, Cindy Li



The AWANA club at Westside runs during the school year (Sep-Jun). We take a break in the summer months of July and August. This 2022 annual report spans over two club years: the second half of 2021-22 (Jan-Jun 2022) and the first half of 2022-23 (Sep-Dec 2022) of Westside's AWANA club.

Enrollment

Our enrollment is determined by the number of leaders we have. We continue to serve primarily the families from Westside. The breakdown of the enrollment per club, as well as the number of families not from Westside, and the average attendance per week are listed below.

	Jan-Jun 2022 (last)	Sep-Dec 2022 (current)
T&T (grade 3-6)	22	21
Sparks (K-grade 2)	14	20
Cubbies (preschool)	0	0
Total	36	41
Not from Westside	6	11
Average attendance per week	35 (97% attendance rate)	38 (92% attendance rate)

The registration fee for 2021-2022 was \$50, and that for 2021-2022 was increased to \$55.

T&T Curriculum

The T&T club used the Evidence of Grace curriculum for Jan-Jun 2022, and the Grace in Action for Sep-Dec 2022.

A New Generation of Leaders

September 2022 marked the departure of many founding or early-day AWANA leaders. Carson Lai, Daniel Ng, Joseph Ng, Jackson Yu and Jeff Yeung stepped down from the AWANA ministry to serve in other areas of Westside. Parent leaders who started in September 2021 stepped up to fill the void. We were also grateful for six more parents stepping in as AWANA leaders. These six leaders are new members to Westside. Spencer Leung is our first LIT (Leader-In-Training) who returned as a full-on, regular leader. Please see the list of leaders at the end of this report.

Use of Technology

Carson Lai continued to support the club by managing the multiple Google sheets we use to track clubbers' progress and attendance. In September 2022, Michelle Wong wrote a script to record game scores using Goggle sheets, so we can now record game scores using electronic devices instead of pen and paper.

AWANA Share Matching Program

Our AWANA share matching program matched 1 AWANA share to \$2 cash in 2021-22, and to \$3 in 2022-23. The church finds donors to donate the cash amounts to designated charity groups our club supports. In the Jan-Jun 2022 club year, we supported the Reiderman Residence (\$406). In November 2022, we supported AWANA BC (\$252).

AWANA Award Ceremony

We delayed our 2021-22 AWANA Award Ceremony from June to the first week of September. Our newly graduated clubbers were invited to return to attend. Lucas Wan - our first clubber who attended Cubbies, Sparks and T&T for a total of nine years - graduated from AWANA.

AWANA Leaders: Our faithful volunteers over the two club years have been:

	Jan-Jun 2022 (last)	Sep-Dec 20212(current)
T&T (Grades 3-6)	Jeff Yeung (director), Alexandra Wai, Constance Wun, Daniel Ng, Edward Yan, Jocelyn Man, Joseph Ng, Lorinda Fung, May Wong, Michelle Wong, Simon Fan, Tony Wai	May Wong (director) Alexandra Wai, Constance Wun, Edward Yan, Jocelyn Man, Kan Tsang, Michelle Wong, Shirley Tsang, Simon Fan, Tony Wai
Sparks (K-Grade 2)	Carson Lai (director), Candy Lee, Cannis Wan, Doris Lee, Humphrey Lee, Jackson Yu, Jeanne Poon, Jennifer Yeung, Jessica Ho, Lobo Ho, Thomas Lee	Cindy Li (director) Abbie Chan, Aurelia Au, Candy Lee, Cannis Wan, Cindy Li, Grace Chu, Humphrey Lee, Jennifer Yeung, Jessica Ho, Kenny So, Lorinda Fung, Spencer Leung, Sep and Oct 2022: Lobo Ho and Fay Wong
Games Directors	Carson Lai, Daniel Ng, Joseph Ng	Cindy Li, Jessica Ho, May Wong, Michelle Wong Score keeper: Edward Yan
AWANA Store Manager	Jessica Ho	Jessica Ho
IT and AV	Carson Lai, Jackson Yu	Edward Yan, Simon Fan
Secretary	Constance Wun	Tony Wai
Co-Commanders	Carson Lai, Constance Wun	Cindy Li, Constance Wun

Challenge

The biggest challenge of the club is the different learning styles of our clubbers. A significant number of Sparkies learn better when their group is kept to one or two people only. The demand for such a high leader-to-clubber ratio means we barely have enough leaders in the 2022-23 club year. When the adult small groups regrouped in November 2022, some AWANA leaders no longer had their adult small group meetings on Fridays. This provided some relief when we were short on leaders, since we could call on them to substitute and serve.

We are thankful for all the children and leaders participating in AWANA!

AWANA Graduation Ceremony



GZone

Jonathan Chan



GZone is a youth ministry for those in Grades 7-12 that focuses on building meaningful relationships with peers through spiritual and life-applicable conversations. GZone's goal is to help our youth build a deeper relationship with Christ Jesus and make the discipleship process meaningful, fun, and impactful for an age group that is curiously exploring and forming many of their beliefs. We believe this to be a critical period in any Christian's journey requiring significant 1-1 relationship building, guidance and mentorship. Meeting weekly on Friday nights from 7:30pm - 9:30pm, GZone is unique in the way that we have a diverse variety of formats to interact with our youth. From out trips to discussion nights, food fellowships and joint chapels (with Adiel Fellowship), we are privileged to experience life with our youth.

It has been a blessing serving in this ministry and seeing God's rich work in growing it since its beginning almost 4 years ago in 2019. Starting with five youth who were driven by the leaders from church to either Jonathan or Joanna's house, we now have up to 24 youth joining us each week in the transformed downstairs youth gallery space. God has blessed us with kindness and love from both believing and non-believing community members as we received donations of an air hockey table, foosball table and other furniture/equipment that enabled us to create a comfortable youth space.

Currently Fanny Ma and Jonathan Chan are the youth leaders for GZone with Pastor Mark Wong overseeing the ministry. Clemmie Cheung and Joanna Lai are previous leaders who poured out their hearts for our youth. As of right now, we are far from a healthy ratio where a youth leader would care specifically for 4-5 youth, so we are continuing to call on God to raise up new leaders who would humbly walk alongside them on their journey.

Chapels

One of the biggest privileges we have seen God work in

is establishing youth chapel services. Youth chapel nights utilized help from the English and Chinese Ministry praise teams for praise and worship. Youth chapel nights would begin with praise. Then Pastor Mark Wong would lead a mini-sermon and discussion before ending in response with worship, prayer and reflection. Towards the end of 2022, we began holding joint chapels together with the Chinese Adiel Fellowship in hopes of creating greater unity in our next generation to serve, learn and worship together by breaking cultural and language barriers. We also hope to familiarize our youth with the church service experience via these nights that are more intimate and relevant to their experiences.

Food Fellowships & Out Trips:

Due to the increasing leader to youth ratio (2:24) it was not feasible for GZone to host more than one food fellowship night. Instead, more discussion and games nights were rotated into the schedule. Unfortunately, due to the same reason, out trips were omitted from the schedule during this period.

Year in review

- January to June 2022: With the prevalent Omicron variant spreading through the Lower Mainland, we were forced to meet virtually on Zoom until after spring break in April.
- June to August 2022: We organized a BBQ picnic during the summer at Buntzen Lake Provincial Park in Port Moody to celebrate the end of the semester and the beginning of summer. A big thanks to Justin Chen, Daisy Liu and Cindy Li who volunteered to come out and support this activity.
- September to December 2022: The GZone youth ministry anticipated and saw an influx of youth that joined in the new school year. God blessed the ministry

as we saw the number of youths more than double. During this period, GZone had up to twenty-four youth in regular attendance each week. This semester theme was "What is Christian? How is Christian?" We alternated between youth chapel, discussion, games nights, and the newly introduced food fellowship nights.

Adiel Fellowship Joseph Ng



Adiel Fellowship is a Cantonese-speaking youth fellowship catered to high school students (Grade 8-12). With the recent influx of Hong Kong immigrants, the need for a Cantonese-speaking fellowship was also present. Begun in January 2022, Adiel fellowship was running in a lesson/education format (by Rev. Alan Yu) to gather high school students in order to confirm the

need for fellowship. Adiel officially launched in April 2022 with 4 coaches (Joseph Ng, Tsz-lam Mak, Davin Chan, Amy Chan) committed to serve every week and 8 students who regularly joined on a weekly basis. Since then, Adiel fellowship has been consistently growing, with 12-14 of them regularly attending the fellowship.

Community Outreach Felix Loo



For five years in a row, our church has continued donating to the Reiderman Residence. Our goal is to provide healthy food and practical supplies to those in need within our community. We are thankful for the participation from our congregation in this ministry as we continue to remember and respond to the needs of diverse people in our neighbourhood.

Facility Usage Roberta Luk



Facility Usage in 2022 as follow:

- June 10: Royal Canadian College Graduation Ceremony
- July 4 - August 12: Salvation Army Children Summer Program
- October 15: City of Vancouver for Election

Total revenue of the facility usage is \$9,682.50.

30th Anniversary Group Picture



2022 Events

Date	Event	No.
January		
23	Annual General Meeting	102
March		
2	Ash Wednesday (Video)	81
April		
15	Good Friday Worship	113
17	Easter Sunday Worship	234
May		
1	30th Anniversary Worship	316

Date	Event	No.
September		
18	EM Praise & Worship Night	40
October		
10	Thanksgiving Joint Worship	343
November		
6	Deacon Election	116
December		
25	Christmas Joint Worship	329
25	Christmas Luncheon	192

Finance Committee

Pastors (non-voting)	Rev. Dr. Gladys Tsang
Treasurer	Cannis Wan
Deacon	Benjamin Mak
Members	Grace Cheng, Thomas Lee, Monica Tong, Lauren Wong, Jackson Yu (EM Rep)

Offering Counters

CM	Grace Cheng, Candy Koo, Thomas Lee, Godrey Leung, Kitty Leung, Benjamin Mak, Rockson Man, Jenny Tse, Monica Tong, Cannis Wan, Lauren Wong, Estella Yu
EM	Justin Chen, Clemmie Cheung, Stephan Kwok, James Lai, Carson Lai, Shera Ng, Jackson Yu

Finance Reports

Treasurer Cannis Wan



As we look back at the year 2022, it has certainly been a year of changes and challenges. However, it is only during these testing and trying times that we experience God's providence as we anchor in the hope of His everlasting promises.

We have been back to in-person and onsite worship since July of 2021, but it was not until September of 2022 that we were finally able to resume the passing of the offering bags and accepting cash offerings during both our CM and EM services. We are grateful for our congregation being so flexible and faithful in continuing to put in their offerings and donations online week after week, waiting patiently until we could process cash offerings again. We are also grateful for the team of brothers and sisters in the finance ministry who stepped up immediately to resume counting and depositing offerings.

The church was finally able to host our first in-person luncheon in three years, celebrating our 30th anniversary in May with food trucks onsite, as well as a Christmas luncheon where almost two hundred of us gathered. The newly implemented online ticket sales and payment system was successful in streamlining our registration process.

Offerings remained steady in 2022 even with the 12.7% increased budget due to a significant increase in our congregation size. In 2019 before the pandemic, our average weekly CM & EM combined worship attendance was 155 adults and 35 children. By the second half of 2022, our average had increased to 234 adults and 67 children, reflecting 58% growth in our congregation size and almost

doubling our children's ministry. During the year, we did have a few months of deficit, mainly due to high utility costs and increased property taxes. However, towards the end of the year, our offerings caught up and even exceeded our budget. Once again, our almighty God proved His providence is always timely and sufficient.

As of the year ended, December 31, 2022, we had an operating cash balance of \$168,355. Our annual general offering for the year was \$525,484 (2021 \$476,223 and 2020 \$431,260), which exceeded our budgeted revenue of \$499,311.

With the church finally reopened and back to full capacity after the pandemic lockdown, our ministry expenses increased significantly. This was expected and a reflection of the church's healthy growth. Nevertheless, the significant increase in energy consumption was a surprise. The cost of heating was especially high for the basement studios, so we started implementing energy-saving measures during the fall and winter months to keep heating costs minimal. Other than increases in utilities and property taxes, we were able to keep our maintenance expenses extremely low this past year, thanks to the diligence and skills of our brothers at church. They were able to make a number of building repairs, saving us tremendous costs.

Even with the increased operating costs, we were still able to pay down our minimum loan obligations and even exceeded our budgeted loan repayment plan. Our congregational loans balance was reduced by \$30,000 from \$120,000 to \$90,000

(continue on page 31)

2022 Financial Report

Westside Baptist Church Balance Sheet As at December 31, 2022

Summary Highlights for 2022 Financial Report

- Cash balance as of year end is \$168,355
- Loan payable balance as of year end is \$175,635

	2022	2021
	\$	\$
Assets		
Current assets		
▪ Cash	168,355	123,431
▪ Accounts receivables	285	367
▪ Prepaid expenses	-	-
Total Current Assets	168,640	123,798
Property, plant and equipment	1,879,738	1,935,904
Incorporation costs	648	648
	2,049,026	2,060,350
Liabilities		
Current liabilities		
▪ Accounts payables	33,728	35,883
▪ Security deposit	-	-
▪ Congregational financing payable	90,000	120,000
	123,728	155,883
Long-term Liabilities		
▪ CBWC financing payable	85,635	100,056
Total Liabilities	209,363	255,939

	2022	2021
	\$	\$
Equity		
Fund Balances		
▪ Unrestricted	1,819,722	1,784,915
▪ Children and youth	-	-
▪ Mission	13,200	12,755
▪ Theological education	6,741	6,741
Total fund balances	<u>1,839,663</u>	<u>1,804,411</u>
	<u>2,049,026</u>	<u>2,060,350</u>

(continued from page 31)

as of year-end. Our CBWC (Canadian Baptists of Western Canada) loan was also reduced by \$14,422 to \$85,635 as of year-end (2021 \$100,056 / 2020 \$180,767). All of our remaining congregational loans are now interest free, allowing us to reduce our cost of borrowing significantly. We are grateful for the faithful and generous partnership from brothers and sisters who participate in our congregational loans program. Even as the prime borrowing rate of Canada increased multifold this past year, we were able to maintain our cost of borrowing from paying down our loan as quickly as possible. Currently, our loan at the CBWC is at a flexible rate of prime plus 1.5%, equivalent to 6.2% per annum and is reviewed twice a year. At this pace, we should be able to pay off our CBWC loan within five years and our congregational loans within ten years. However, in the situation of any congregational loan withdrawals, we can always increase our line of borrowing at CBWC to cover the funds since CBWC loans are at an interest rate we can afford.

With our neighbourhood changing and developing before our eyes, we recognize Westside is situated in the middle of Greater Vancouver's prime real estate. However, our focus has always been on serving our community with diligence and gratitude as a way of bringing people to God. With the continued influx of new immigrants from Hong Kong and other parts of the world, we are blessed with this space that allows us to house the congregation we now have. However, we must pray and continue to discern God's will as our size approaches the capacity of our facility, especially our children's ministry.

In 2023, we continue to be excited and hopeful while we prepare for more changes and challenges coming our way. Our financial priorities will be managing our resources and budget in order to maintain our ministries, including the cost of staffing and upkeep of our property, while also exploring creative ideas for the use of our limited space. We

will continue our obligations in loan repayment and solely rely on God's providence through the tithes and offerings of our faithful brothers and sisters.

As we look back and reflect on our year, we clearly see God's guidance and provision at every step. For this, I encourage you to continue tithing and offering diligently like you have always been. We will move forward, grow deeper and become stronger together in faith during these trying times. May we all be His witnesses, for God has already provided us everything we need for our journey. May the provision of God towards His people in the Old Testament be our reminder:

You in your amazing compassion didn't walk off and leave them in the desert. The Pillar of Cloud didn't leave them; daily it continued to show them their route; the Pillar of Fire did the same by night, showed them the right way to go. You gave them your good Spirit to teach them to live wisely. You were never miserly with your manna, gave them plenty of water to drink. You supported them forty years in that desert; they had everything they needed; their clothes didn't wear out and their feet never blistered. You gave them kingdoms and peoples, establishing generous boundaries... You multiplied children for them, rivaling the stars in the night skies, and you brought them into the land that you promised their ancestors they would get and own.

Know this: GOD, your God, is God indeed, a God you can depend upon. He keeps his covenant of loyal love with those who love him and observe his commandments for a thousand generations... so keep the command and the rules and regulations that I command you today. Do them. And this is what will happen: When you, on your part, will obey these directives, keeping and following them, GOD, on his part, will keep the covenant of loyal love that he made with your ancestors. (Nehemiah 9:19-23; Deuteronomy 7:9-12 MSG)

2023 Budget

Westside Baptist Church Statement of Receipts and Expenditures For the year ended December 31, 2022

2023 Budget Highlight

- 2023 general offering budget will be increased by 10.58% to \$552,135
- 2023 budget for Ash Studios operating expenditures is \$32,555
- 2023 loan repayment budget is \$25,275

	2022 Actual	2022 Budget	2023 Budget
	\$	\$	\$
Receipts			
Offering			
▪ Offering - general	525,484	499,311	552,135
▪ Offering - redevelopment & furniture	5,670	-	-
▪ Offering - mission	445	-	-
▪ Offering - special	-	-	-
	<u>531,599</u>	<u>499,311</u>	<u>552,135</u>
Special donation income	12,466	-	-
Rental income	9,683	-	-
Interest & other income	-	-	-
Total receipts - operation	<u>553,748</u>	<u>499,311</u>	<u>552,135</u>

Expenditures

Expenditures - admin and grounds

▪ Administrative	17,658	18,254	18,154
▪ Amortization	56,166	-	-
▪ House and grounds	40,581	59,927	65,403
▪ Ash Studios	29,250	21,310	32,555
▪ Interest on loans	5,154	5,384	4,785
▪ Loan Payment - principal	44,422	26,301	25,275
▪ Salaries and benefits - office staff	55,018	55,212	57,480
	<u>248,249</u>	<u>186,388</u>	<u>203,652</u>

	2022 Actual	2022 Budget	2023 Budget
	\$	\$	\$
Expenditures (income) - ministries			
▪ AWANA	(350)	-	-
▪ Children ministry	4,268	4,067	7,213
▪ Christian education / library	3,740	1,560	1,485
▪ Hospitality	135	450	450
▪ Guest Speaker	120	600	1,200
▪ Outreach	807	1,000	1,000
▪ Small group / family ministry	-	600	600
▪ Worship & Audio Visual	3,373	4,700	5,000
▪ Youth and teens	587	3,076	1,100
▪ Community ministries & VBS	-	(915)	-
▪ Contingency	-	2,389	2,627
▪ Salaries and benefits - pastoral staff	264,913	268,724	293,131
	277,593	286,251	313,806
Expenditures - other			
▪ Miscellaneous	183	1,200	1,000
▪ Conference / training / membership	1,805	3,360	3,060
▪ Donations	21,020	19,112	21,017
▪ Donations through special offering	12,466	-	-
▪ Pastoral intern	1,600	3,000	9,600
	37,074	26,672	34,677
Total expenditures	562,916	499,311	552,135
Net operating surplus (loss)	(9,168)	-	-
Restricted expenditure - mission	-	-	-
Add loan payment adjustment	44,422	26,301	25,275
Net accounting surplus (loss) for the year	35,254	26,301	25,275

2023 Planning

2023 Ministry / Management

Ministry/ Management Team	Serving team	Area of serving
Worship	Pastors	Sunday worship and special worships
Outreach & Missions	Pastors, Deacon Tommy Tung, Mission Team	Motivate outreach, arrange community services and short-term mission
Small Groups	Pastors, Small Groups Leaders	Training and coordinating small groups
Teens & Youth	Pastors, Coaches	Teens, youths and parents
Young-At-Heart	Pastors	Seniors
Christian Education	Pastors, Instructors	Adult Christian Education
CitRUs Children Ministry	Pastors, Directors: Jessica Ho, Betty Lee, , Daisy Liu, Joseph Ng, Leaders	Children Sunday Activities
AWANA	Constance Wun, Cindy Li & Leaders	Preschool from age 3 – Grade 6

Ministry/ Management Team	Serving team	Area of serving
Pastoral Discernment Committee	Senior Pastor, Deacon & Congregational Representatives	Discern God's will and follow CBWC guidelines in calling a pastor.
Audio & Visual	Deacon Benjamin Mak, Jackson Yu, AV Team	Audio and Visual
Finance	Cannis Wan (Treasurer), Finance Committee, Offering Counters, Depositors	Church Finance
Church Records	Alexandra Wai (Church Clerk), Church Secretary	Maintain and update church records
Facility maintenance	Deacons James Lai, Benjamin Mak, Tommy Tung & Facility Maintenance Committee	Major repairs, regular maintenances, venue decorations
Hospitality & Visitation	Deacon Joyce Yu, greeters, ushers, parking lot greeters	Welcoming and visitations
Resources	Deacon Benjamin Mak, House & Grounds	Replenish pantry supplies, coordinate fall and spring cleanups
Praise	Praise Team	Praise for worship services
Nomination Committee	Senior Pastor, Deacon & Congregational Representatives	Arrange deacons election matters.

2023 Calendar

Date	Event
January 22	Annual General Meeting
Mid February	Distribute tax receipts
April 7	Good Friday Joint Worship Service
April 9	Easter Sunday Joint Worship Service
May 1	31st Church Anniversary
June 23	AWANA Awards Ceremony
July 31	Semi-Annual Financial Report
Mid August	Vacation Bible School
September 8	AWANA Starts

Date	Event
October 9	Thanksgiving Joint Worship Service
Late November	Deacons Election
Early December	Preparation of Annual Report
December 24	Christmas Celebration
December 24	Joint Christmas Worship Service

2023 Annual General Meeting Agenda

Date: January 23, 2023 Time: 1:00pm

Agenda:

1. Pastoral Reports
2. Deacons Reports
3. Present and accept 2022 financial report
4. Present and approve 2023 budget
5. Approve Pastoral Discernment Committee:
Deacon Rep: Tommy Tung & Joyce Yu
Congregational Rep: Felix Loo (Chair), Justin Chen, Mabel Cheung
6. Approve 2023 Nomination Committee:
Deacon Rep: James Lai, Benjamin Mak, Joyce Yu
Congregational Rep: Dick Chan, Wondy Fung, Tony Wai
7. Any Other Business

2023 Church Staff & Officers

Staff

Pastors

Rev. Gladys Tsang
(Senior Pastor)
Rev. Alan Yu (Pastor)
Pastor Mark Wong
(Assistant Pastor)
Rev. Anders Tsang
(Interim Pastor)

Administration

Roberta Luk

Officers

Treasurer

Cannis Wan

Church Clerk

Alexandra Wai

Deacons

Carson Lai, James Lai,
Daisy Liu, Benjamin Mak,
Tommy Tung, Joyce Yu,
Jackson Yu

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